

## Environmental- and Energy Policy of Laukötter

With this Environmental and Energy Policy, Laukötter GmbH undertakes to sustainably and continuously reduce the consumption of energy and resources, in particular in the main and ancillary melting plants and the associated CO<sub>2</sub> emissions. In addition, we are committed to environmental protection and to complying with binding obligations, applicable legal requirements and the laws and regulations applicable to us.

This is done on the basis of the environmental and energy targets set by top management. The basis for the definition of targets is the consumption and production data from the past as well as the economic efficiency of the measures.

The realisation of the Environmental and Energy Policy takes place through the implementation of a complete management system in which:

- Energy consumption is constantly measured and monitored.
- Key energy aspects are regularly recorded, reviewed and communicated.
- Processes and activities are constantly reviewed, evaluated and continuously improved with regard to their energy efficiency.
- Energy flows are recorded and kept up to date.
- Energy saving measures are planned and introduced.
- Resources are used sustainably and waste reduction measures are introduced.
- Procurement and design of energy-efficient equipment and services is supported.
- Responsible handling of chemicals (hazardous substances) is ensured.
- Results of environmental and energy-saving measures are recorded, analysed and evaluated at regular intervals.
- Necessary resources and information are provided by the management to achieve the environmental and energy goals.

The implementation of the Environmental and Energy Policy requires the cooperation of all employees and service providers. Employees are comprehensively informed and involved in the environmental and energy management system. The company's Environmental and Energy Policy applies equally to all areas of the company and all activities and procedures, in order to ensure the continuous improvement of energy-related and environmental performance.